



Hours: Full - time

Salary: Assistant Headteacher Leadership Pay Scale L4 – L8

Contract: Permanent

Hours: 27.5 hours per week

Location: Uplands Manor Primary School, Addenbrooke Road, Smethwick

B67 6HT

Required: September 2026

Uplands Manor Primary School is seeking an enthusiastic and dedicated Assistant Headteacher to lead English, Phonics and Oracy across our school. This is an exciting opportunity to join a committed Senior Leadership Team and play a key role in driving teaching excellence and securing strong outcomes for all pupils.

The role includes a class teaching commitment of 2 days per week, DSL and phase lead

About our school

Uplands Manor Primary School is a welcoming and inclusive school at the heart of its community. We are committed to delivering a broad, ambitious and well-sequenced curriculum that enables all pupils to succeed. Our focus is on high-quality teaching, strong outcomes in reading and language development, and ensuring that all pupils, including those who are disadvantaged and those with SEND, achieve well. We place a strong emphasis on pupil wellbeing, personal development and positive behaviour, underpinned by a culture of high expectations and continuous improvement.

We take pride in our high staff retention rates, which reflect our dedication to creating a positive and fulfilling work environment.

Role Overview:

- Lead English, phonics and oracy across the school
- Lead a key stage which will be KS1 initially
- Drive standards and pupil outcomes
- Monitor teaching, learning and progress
- Contribute to whole-school leadership and improvement
- Drive improvement in teaching, learning and pupil outcomes
- Support and develop colleagues through strong leadership
- Contribute fully to the strategic direction of the school
- The role includes a teaching commitment of 2 days per week, allowing you to model excellent classroom practice.
- Be a Designated Safeguarding Lead

We are looking for someone who will:

- Be an excellent classroom practitioner with high expectations
- Have proven leadership experience and impact
- Have strong subject knowledge in English and early reading
- Be committed to inclusion, safeguarding and raising achievement for all pupils

We can offer the successful candidate:

- A very warm and welcoming community. Be part of a school that values community engagement and strives to make a positive impact on the lives of its pupils and families.
- Work within a collaborative and supportive team dedicated to continuous improvement and professional development.
- A strong commitment to your professional development.
- A happy and inclusive school

Application Form, Job Description and Personnel Specification can be downloaded from Sandwell Local Authority website or WM Jobs. All completed application forms must be returned by email to helen.ogrady@uplandsmanor.sandwell.sch.uk, posted or delivered directly to the school office.

Visits to our school are warmly welcomed:

Tour dates and times:

6th May at 3:30pm

7th May at 3:30pm

13th May @3:30pm

14th May @3:30pm

Role to commence September 2026

Closing date: 15th May 2026 at 9am

Shortlisting: 15th May 2026

Interview dates: 20th May 2026

If you do not hear from us by Monday 17th May 2026 unfortunately you have not been successful in your application.

Uplands Manor Primary School is committed to safeguarding and promoting the welfare of vulnerable groups including children and expects all staff and volunteers to share this commitment. An enhanced DBS clearance and satisfactory references are therefore required for this role. Pre-employment checks will be carried out in line with KCSIE.